

# SOUTHERN CROSS KIDS' CAMPS

## CODE OF CONDUCT

**At Southern Cross Kids' Camps we take the safety and the well-being of the children in our care very seriously. Therefore, we have a Code of Conduct that all Staff and Buddies will adhere to.**

### **All people involved in the care of children on behalf of SCKC will:**

- Work towards the achievement of the aims and purposes of the organisation.
- Maintain a duty of care towards others in programs and activities.
- Be fair, considerate and honest with others.
- Treat children with respect and value their ideas and opinions.
- Seek to empower children wherever possible.
- Act as positive role models in their conduct with children.
- Respect the privacy of children and their families, and only disclose information to people who have a need to know.
- Report abuse if a child is at risk of abuse.
- Have a current Working with Children Check equivalent depending on the State/Territory.
- Be screened, reference checked and trained.
- Avoid enclosed private or secluded places with children.
- Ensure visitors to camp are to be accompanied by an adult at all times.
- Be on time for and attend all activities while on camp.
- Wear their name tags at all times.
- Speak up to the Child Safety Person or Camp Director, if you see any suspicious behaviour towards a child.

## No person shall:

- Be alone with a child. We have the “two deep rule”. At least two adults in the presence of a child.
- Initiate unnecessary physical contact with a child, or do things of a personal nature for them that they can do for themselves. Piggy backs, tickling or sitting in leader’s laps is not allowed. Side hugs are acceptable, if initiated by a child.
- Be on a bed, other than their own. A child or leaders bed is their own territory.
- Arrange contact, including online contact, with a child outside of SCKC programs and activities. Contact details are not exchanged with campers.
- Attempt to preach or persuade a camper to make a Christian faith commitment or participate in any of the Religious Practices as described in that document.
- Develop a “special” relationship with a specific child for their own needs.
- Show favouritism between children.
- Photograph or video a child unless that is your designated role.
- Work with children while under the influence of alcohol or illegal drugs.
- Give your camper snacks.
- Use inappropriate or demeaning language in the presence of children.
- Engage in open discussions of a mature or adult nature in the presence of children.
- Do anything in contravention of SCKCs policies, procedures or this code of conduct.

**If you breach this Code of Conduct you will face disciplinary action, including and up to termination of employment or volunteer status with Southern Cross Kids’ Camps.**

I (*print name*) \_\_\_\_\_

*Signature* \_\_\_\_\_

Have read, understood and agree with this Southern Cross Kids’ Camps Code of Conduct.

Dated \_\_\_\_\_